

Community Media Producer

3-Month Temporary Position with Potential for Permanent Employment

Location: Wilmington, Massachusetts

Position: Temporary Full-Time

Initial Term: 3 months

Potential: Permanent position based on performance, organizational needs, and funding

Compensation: \$22–\$30 per hour, depending on experience and qualifications

Schedule: Primarily weekdays, with regular evenings and weekends

Reports to: Operations Manager

About WCTV

Wilmington Community Television (WCTV) is a community media organization serving Wilmington, Massachusetts. WCTV provides Public, Educational, and Government (PEG) programming, local sports coverage, community storytelling, educational media, youth programming, municipal coverage, and original digital content.

We are looking for a talented, motivated **Community Media Producer** to join our production team.

The ideal candidate will bring strong technical skills, good storytelling instincts, and a genuine interest in the Wilmington community.

You will cover everything from Town meetings and high school sports to community events, interviews, local organizations, and original programming.

You'll also have the opportunity to help WCTV identify new stories, develop new programming ideas, expand our community presence, explore sponsorship and outside-production opportunities, and experiment with new production technologies.

We are looking for a person who can represent WCTV in the community. This is an opportunity for someone who wants to find stories, build relationships, produce content, and independently take a project from an idea through final delivery.

Key Job Requirements

- **Independent Production:** Ability to manage community and municipal productions from pre-production and planning through filming, interviews, editing, and final delivery with minimal supervision.

- **Technical Expertise:** Demonstrated proficiency in professional video production, including camera operation, audio, lighting, editing, and post-production workflows.
- **Community Engagement:** Strong interpersonal and communication skills, with the ability to work effectively with town staff, community organizations, residents, and partners while representing WCTV professionally.
- **Storytelling:** Strong editorial and interviewing instincts, with the ability to identify compelling stories and perspectives beyond simply documenting events.
- **Initiative & Growth:** Ability to identify new programming, coverage, and community engagement opportunities that increase WCTV's visibility and reach.
- **Member & Volunteer Support:** Ability to work collaboratively with WCTV members and volunteers, providing guidance and support as they participate in productions and develop their own projects.
- **Business Development Awareness:** Interest in identifying potential sponsorship, partnership, and outside production opportunities that support WCTV's mission and growth.
- **Technology & Innovation:** Willingness to learn and evaluate new production tools, technologies, and workflows that improve efficiency, quality, and reach.
- **Youth Programming:** Willingness to support WCTV's youth programming and student productions as needed, while recognizing that youth programming will not be the primary focus of the position during the initial months.

Required Qualifications

- Demonstrated experience in videography, camera operation, and video production.
- Proficiency in video editing, audio capture, and basic lighting.
- Strong understanding of visual composition and production workflows.
- Ability to manage projects independently from pre-production through final delivery.
- Strong storytelling, interviewing, communication, and interpersonal skills.
- Ability to work independently while collaborating effectively with staff, volunteers, and community partners.
- Strong organizational skills and ability to manage multiple assignments and deadlines.
- Reliable transportation and ability to transport production equipment as needed.
- Availability to work evenings and weekends for meetings, sports, events, and productions.

Preferred Qualifications

Experience with one or more of the following:

- PEG/community television or broadcast production
- Sports and municipal meeting coverage
- Multi-camera and live production
- Live streaming and digital media
- Community journalism or documentary production
- Youth or educational media
- Adobe Premiere Pro or comparable editing platforms
- Professional cinema, DSLR, or mirrorless camera systems
- Wireless audio and field lighting
- Live production switchers and related broadcast equipment

Compensation

Hourly Rate: \$22 - \$30 per hour, depending on experience and qualifications.

How to Apply

Please submit:

1. Resume
2. Cover letter
3. Video reel, portfolio, or examples of your work
4. Examples of sports, community, interview, or live-event work, if available

Applications should be submitted to:

info@wctv.org or

WCTV

Attn: Operations Manager

[10 Waltham Street](#)

[Wilmington, MA 01887](#)